

KING JASON ZANTE

SUSTAINABILITY REPORT



REPORTING PERIOD: 2025

Reviewed by: GM Polys Antoniou



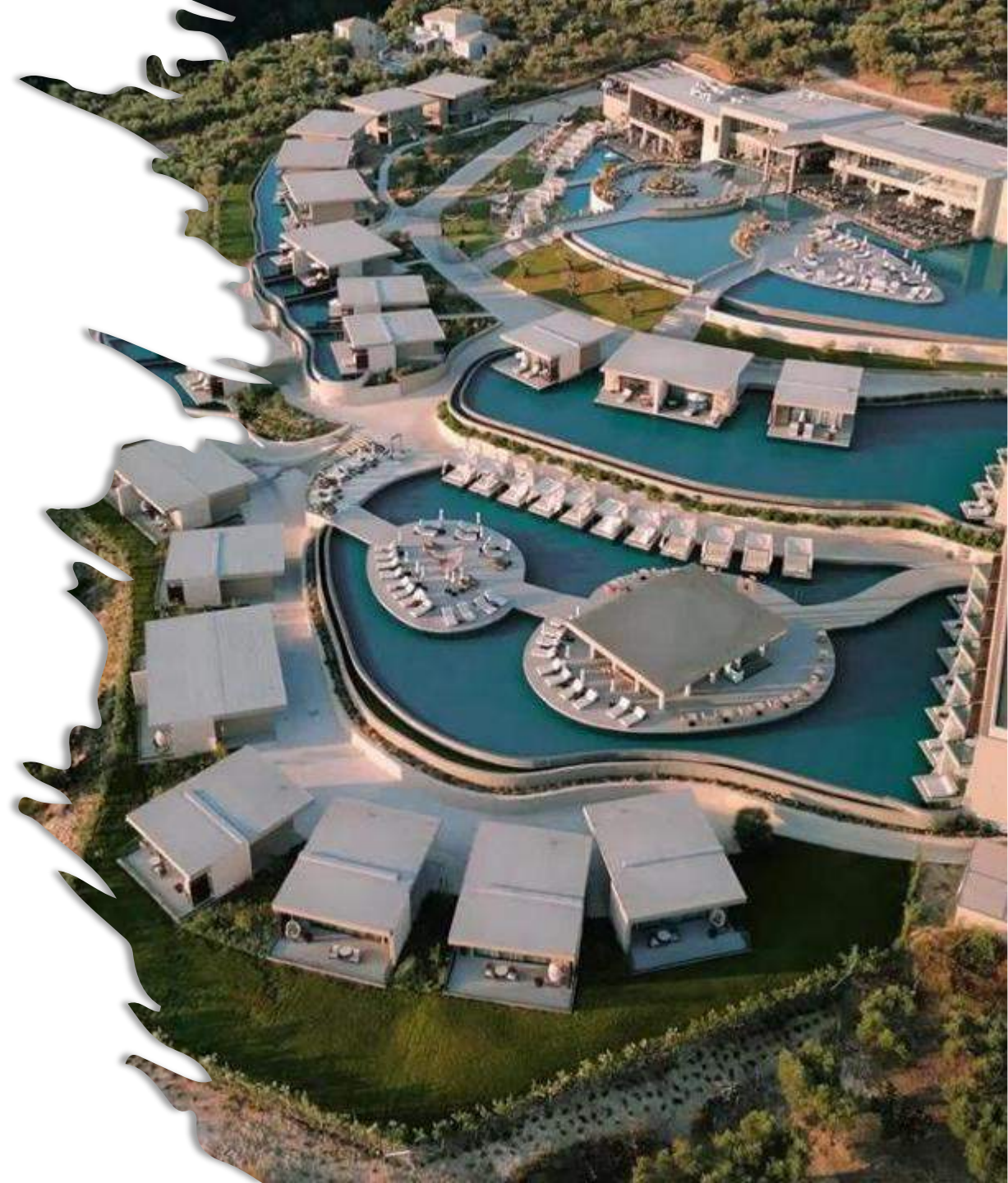
KING JASON
ZANTE

LOUIS HOTELS & RESORTS OVERVIEW

The Louis Group is one of the leading travel, cruising and hotel groups in the Mediterranean with over 80 years of experience. As a member of the Louis Group, Louis Hotels, with over 77 years in the hospitality industry has a leading position in the hotel sector in both Cyprus and Greece with 7 hotels in Corfu, Mykonos, Crete, Rhodes, Zakynthos and 20 hotels & villas in Paphos, Protaras, Limassol, Polys Chrysochous and Nicosia.

Our brand values are synonymous with offering:

- VALUE FOR MONEY HOLIDAYS
- WARM HOSPITALITY AND A LOCAL EXPERIENCE
- FRIENDLY SERVICE BY MULTILINGUAL STAFF.
- CONSTANT INNOVATION
- RESPECT FOR THE ENVIRONMENT
- RESPECT FOR OUR GUESTS



King Jason Zante, Zakynthos, Greece

King Jason Zante is a five-star, adults-only resort designed as a floating oasis above the Ionian Sea. Surrounded by shimmering pools, olive groves, and contemporary architecture, some suites open directly onto water or private pools, while refined dining and wellness experiences create a seamless sense of calm. Every detail is crafted to encourage relaxation, connection, and immersive island living in a uniquely modern Mediterranean setting. Our resort offers a great location, putting you within a 15-minute walk of Tsilivi Beach

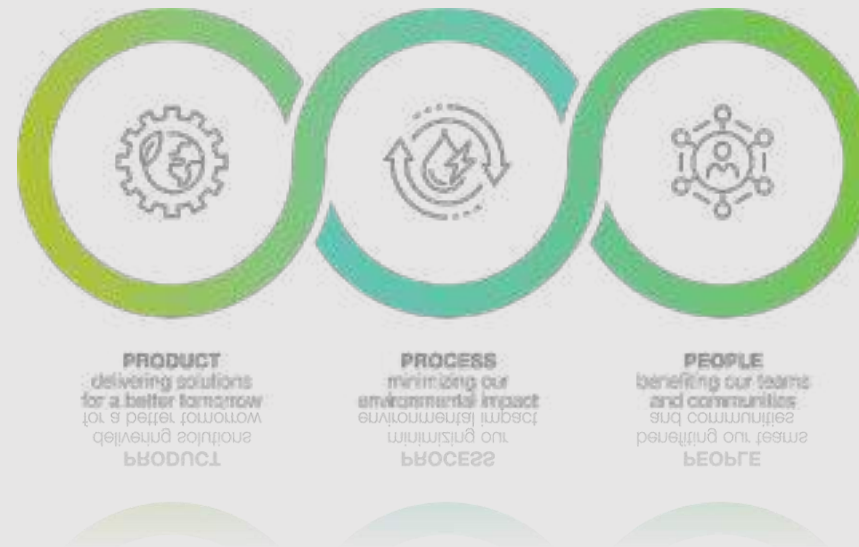


KING JASON

ZANTE

Accommodation at King Jason Zante is designed as an extension of the island itself, with 87 suites surrounded by water, olive trees, and natural landscapes. Interiors combine soft woods, stone textures, and neutral tones to create a calming, tactile atmosphere. Many suites feature swim-up access or private pools, offering seamless indoor-outdoor living. Every space is crafted to deliver comfort, and a deep sense of relaxed Mediterranean living.

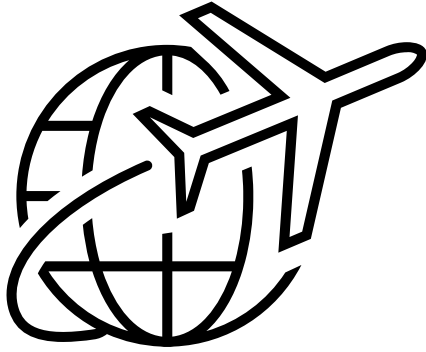
A culture committed to ensure that our operations will have a positive impact to the environment and the community



The Management of King Jason Zante recognises the need to implement a sustainability action plan that commits to:

- **to create happy faces in a happy place,**
- **to minimise the environmental impact of our activities by reducing greenhouse gas emissions and protecting/supporting biodiversity**
- **to adapt to socio-economic changes and contribute positively to the local community,**
- **to create a fair and pleasant work environment where everyone should be treated fairly and with respect ensuring human rights of staff and guests are protected**
- **to safeguard the welfare of children and young people**

For the above purposes King Jason Zante is member of Sustainable Tourism Initiative and implements the Travelife sustainability system.



TRAVELLING RESPONSIBLY

- We all travel for different reasons and many of us would agree that one of the best things about travel is having new and unique experiences. Because people, culture, history, wildlife and scenery play such important roles in our travel experiences, protecting and supporting these things should be at the heart of every tourism and travel organization, and every traveler.

- Travelife certification helps accommodation providers put sustainability at the heart of their business. In order for our system to be truly effective and impactful we invite our guests to take some simple actions too. Please read the Responsible Guest Guide, accessible via the QR code to find out how you can help to improve the impact of your travel. You can also access the information via the link

<https://staybetterplaces.com/responsible-travel/>

RESPONSIBLE **GUEST** GUIDE

Simple actions you can take to
support the people and places you visit



RESPONSIBLE **HOSPITALITY** GUIDE

Simple actions hospitality staff can take to
support people and the environment



OUR SUSTAINABILITY ENVIRONMENTAL PROGRAMME

- ✓ A designated Green Team appointed to implement our sustainability policies and standards
- ✓ Policy documents publicly available for all to see online and on-site
- ✓ Annually recording and monitoring our progress against set timeframes





ENVIRONMENTAL & SOCIAL ISSUES

- Potable **WATER** is sourced from local suppliers and directly from the hotel, through biological treatment for irrigation

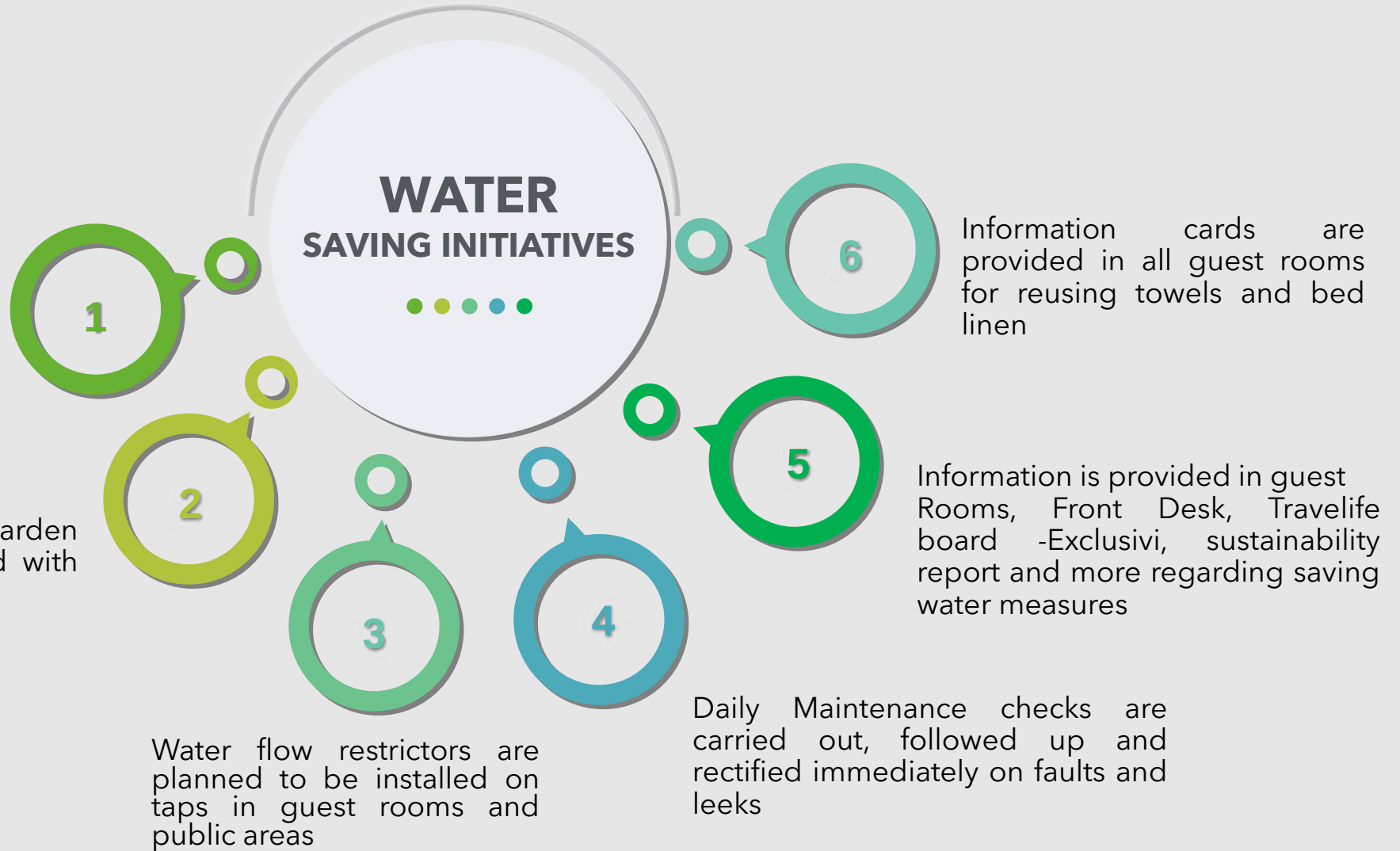


KING JASON
ZANTE

All staff are frequently trained to ensure the minimum use of water and to report any leakages while carrying out their daily chores

Water saving system for garden irrigation is implemented with timers

Water flow restrictors are planned to be installed on taps in guest rooms and public areas



WATER QUALITY

High water quality is ensured by the following actions:

1. Microbiological and chemical pool water analysis is carried out on a monthly basis
2. pH and other parameters are being checked daily in all swimming pools and are regulated by the automatic dosing system
3. Microbiological analysis of potable water
4. Legionella analysis is carried out twice a year (spring and autumn)

Irrigation:

Garden irrigation is controlled with timers and uses approved water sources in line with local authority requirements

To ensure sea water quality:

Outdoor and nearby coastal areas are kept clean, with periodic clean-up activities coordinated by the Green Team

ENERGY SOURCES

ELECTRICITY

- ✓ **Public Power Corporation (DEI)** supplies our electricity
- ✓ Our Maintenance Department monitors the electricity consumption daily
- ✓ Electricity is used for refrigerators, pumps, lights and all other equipment

FUEL - LPG

- ✓ **FGAS.EU AE** is our LPG supplier
- ✓ Our Maintenance Department monitors the Fuel & LPG consumption daily
- ✓ LPG and diesel consumptions are measured and documented
- ✓ Fuel (diesel) is used for Emergency Electricity Generator
- ✓ LPG is used for our heating and by our Kitchen Department





- Use of Electrical Lighting System
- All new equipment purchased is energy efficient

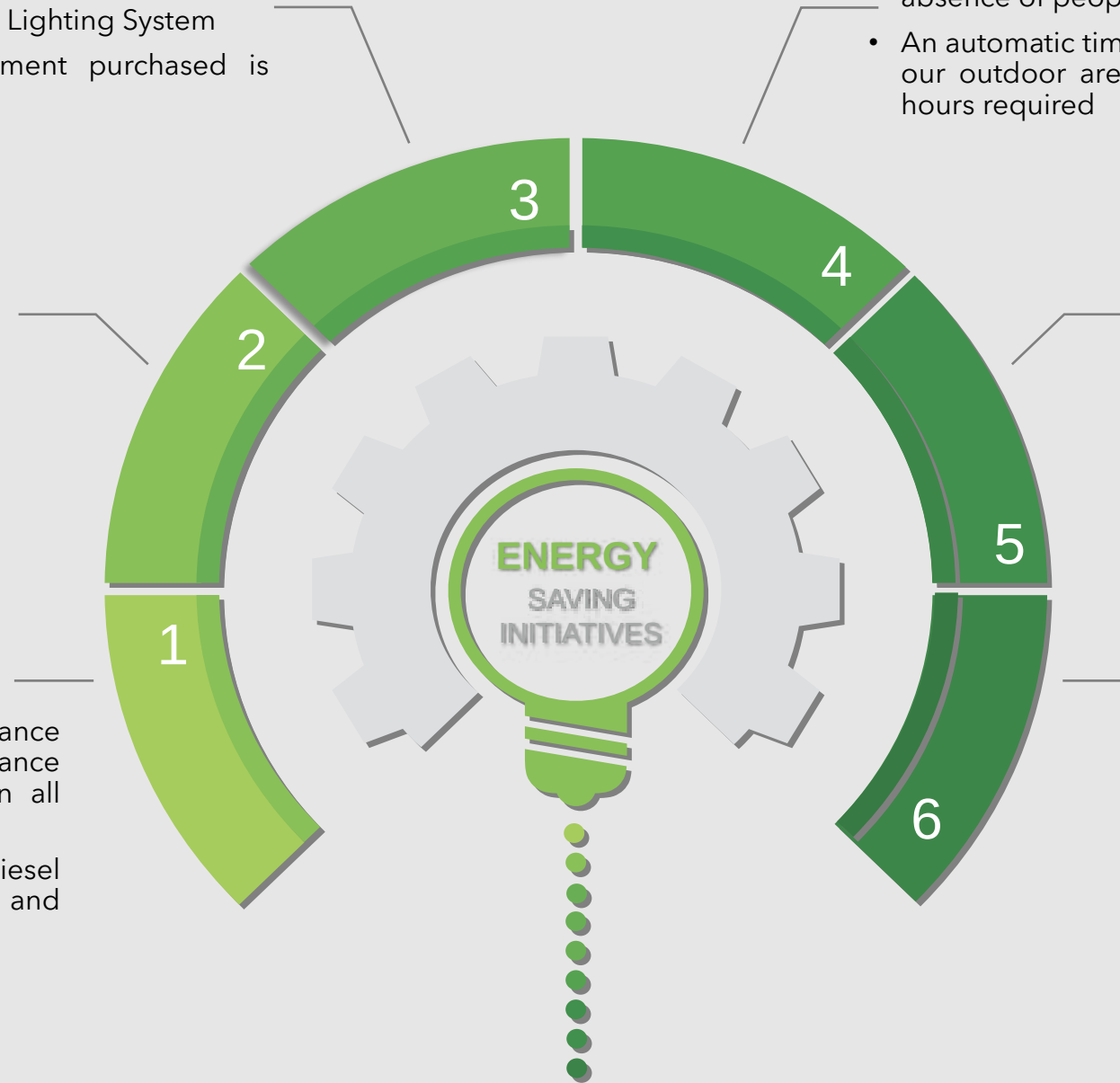
- Movement sensors placed where possible preventing lights from staying on in the absence of people
- An automatic timer switch has been installed in our outdoor areas to monitor the amount of hours required

- Most light bulbs have been replaced with low energy bulbs and LED lighting which reduces electricity consumption (Lighting Control/Dimmer)

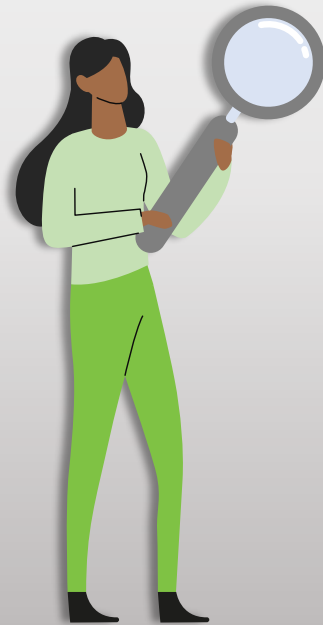
- Use of inverter pumps
- Energy Efficient Chiller
- Implementing preventive maintenance through the annual maintenance program to reduce energy loss in all machinery
- Daily recording of gas diesel consumption to identify wastages, and extensive consumptions

- Guest rooms are supplied with automatic mechanism (key card) switching off lights when leaving the room. Heating & AC do not function if balcony doors are open. Monitoring and adjusting temperatures of AC/Heating in public areas

- Continuous staff training on how to reduce the consumption of gas and diesel through the right use of equipment



WASTE MANAGEMENT



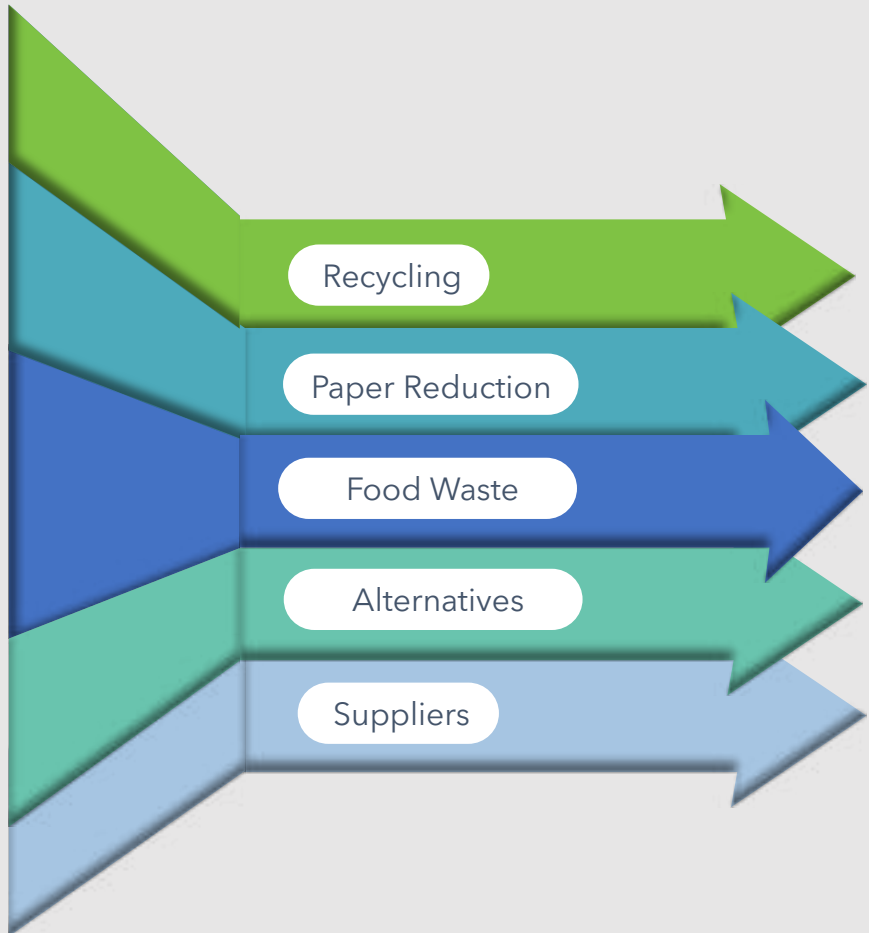
The hotel is connected to the public sewage system

Wastewater is sent to the public biological plant and wastewater is monitored by the competent authorities for controlling the legal requirements for BOD and COD

Procedures are followed to reduce the BOD and COD of the wastewater by:

- Collecting cooking oil and disposing through an approved supplier
- Vinegar is used for cleaning kettles and cutlery

REDUCING AND MINIMISING WASTE



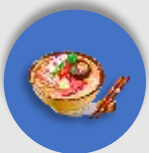
Recycling

- Glass
- Paper
- Cardboard
- Plastic
- Batteries
- Metal
- Lamps
- Electric devices
- Used cooked oil



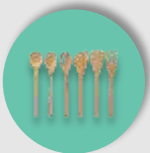
Paper Reduction

- Limiting printing amounts
- Using double sided paper
- Avoiding printing in colour
- Extensive use of emails for messaging



Food Waste

- Cook proportionally subject to Hotel's occupancy to avoid food waste
- Un-consumed food from our buffets are sent to staff restaurant



SUP Alternatives

- Reusable polycarbonate cups, paper straws, paper bags and boxes for takeaway and wooden cutlery
- Reusable glass containers for salt and pepper



Suppliers

- Making purchases through bulk wherever possible
- Evaluating and buying from suppliers who operate responsibly on reducing packaging



KING JASON

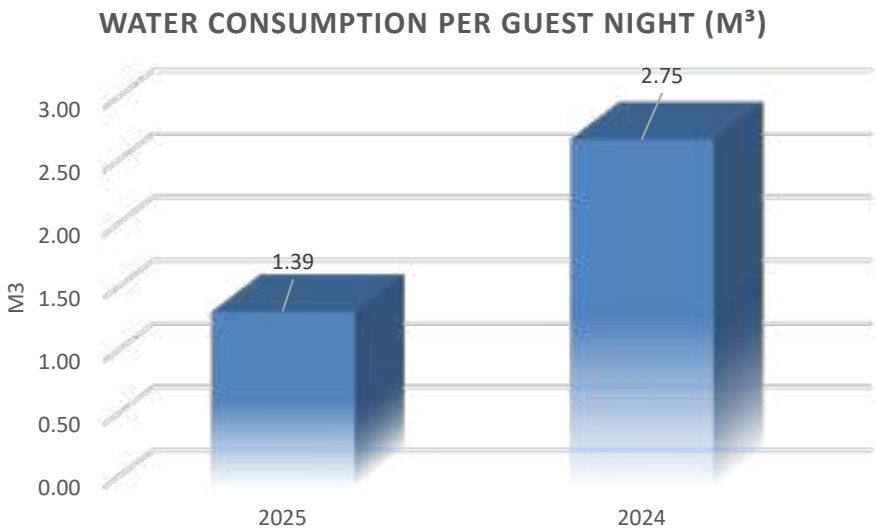
ZANTE

Outcome of 2025 & Objectives for 2026

Environmental Performance Comparison & Progress Analysis

WATER CONSUMPTION COMPARISON

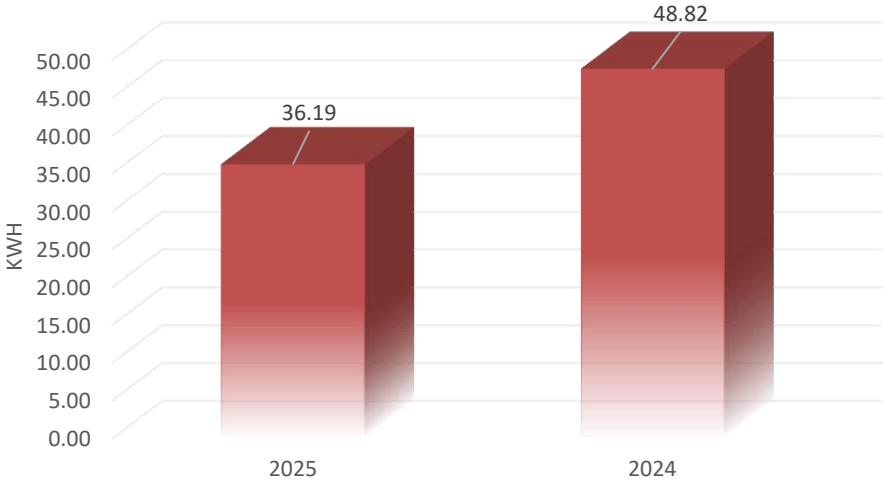
Water Consumption	2025	2024	% change 2025 vs 2024
Mains Water (m³)	20,365.00	14,689.00	38.64
Ave. consumption per guest night (m³)	1.39	2.75	-49.55
Mains Water (kg CO ₂ e)	3,895.82	2,810.01	38.64
Total Water Emissions (kg CO ₂ e)	3,895.82	2,810.01	38.64



ENERGY CONSUMPTION COMPARISON

Energy consumption	2025	2024	% change from last year 2025 vs 2024
Mains electricity and Gas (kWh)	647,800.00	377,048.00	71.81
Mains Electricity (kg CO ₂ e)	150,417.86	88,523.33	69.92
Fuels measured by weight (kWh)	88,847.24	34,779.00	155.46
Fuels measured by weight (kg CO ₂ e)	19,245.07	7,886.49	144.03
Fuels measured by liquid (kWh)	8,107.27	0.00	0.00
Fuels measured by liquid (kg CO ₂ e)	1,902.97	0.00	0.00
Total Kilowatt Hours (kWh)	744,754.51	411,827.00	80.84
Ave kWh Per Guest Night	36.19	48.82	-25.87
Total Energy Emissions (kg CO ₂ e)	171,565.90	96,409.82	77.95

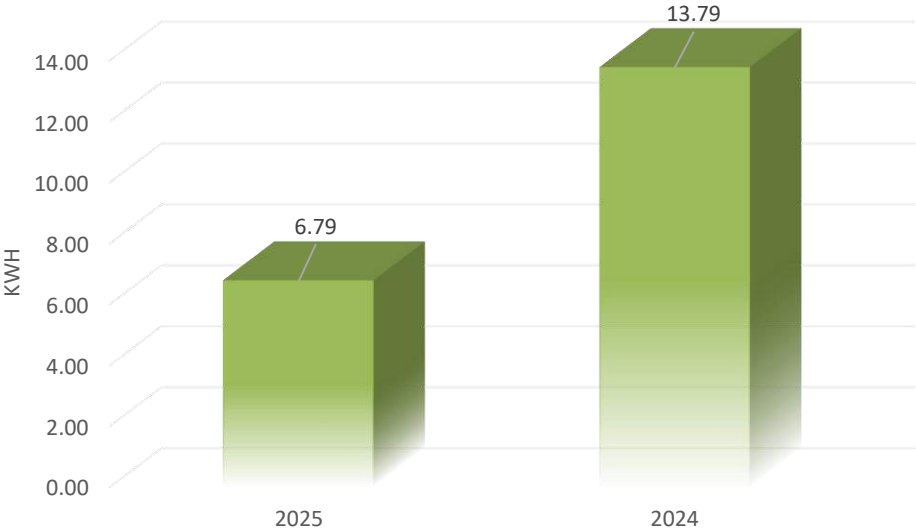
ENERGY CONSUMPTION PER GUEST NIGHT (KWH)



WASTE PRODUCTION COMPARISON

WASTE	2025	2024	% change from last year 2025 vs 2024
Total solid waste (kg)	139,654.00	116,280.00	20.10
Average solid waste (kg) per guest night	6.79	13.79	-50.76
Landfill (Kg CO ₂ e)	57,175.32	50,116.90	14.08
Recycled Waste Emissions (kg CO ₂ e)	1,235.29	952.18	29.73
Total Solid Waste emissions (Kg CO ₂ e)	58,410.60	51,069.09	14.38

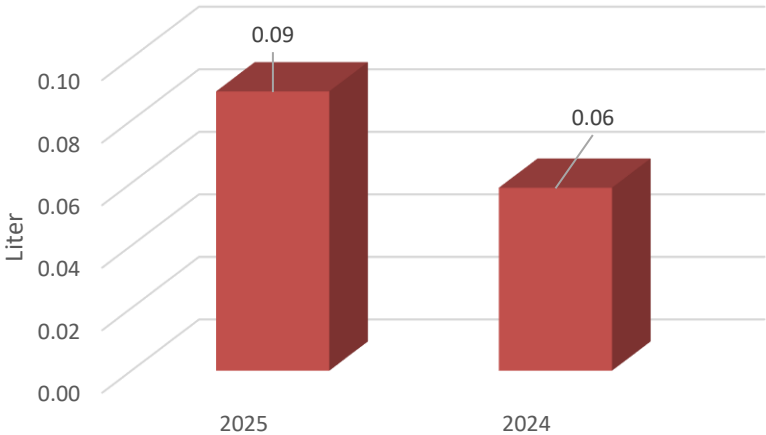
AVERAGE SOLID WASTE (KG) PER GUEST NIGHT



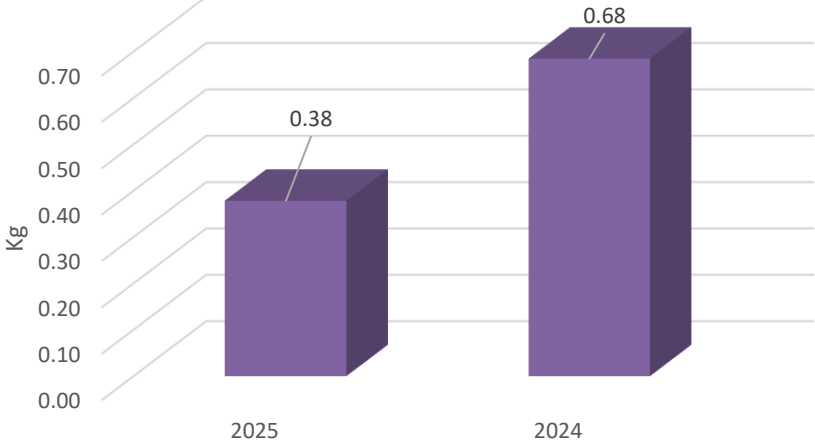
PROCUREMENT COMPARISON

Procurement	2025	2024	% change from last year 2025 vs 2024
Environmentally hazardous substances (l)	1,837.75	493.50	272.39
Environmentally hazardous substances (kg)	7,784.30	5,777.85	34.73
Environmentally hazardous substances (l) per guest night	0.09	0.06	52.67
Environmentally hazardous substances (kg) per guest night	0.38	0.68	-44.77
Single Use Plastics (No. of items)	283,450.00	92,638.00	205.98
Single Use Plastics (No. of items) per guest night	13.78	10.98	25.44
Total Meat (kg)	10,431.00	5,780.00	80.47
Total Dairy (l)	5,050.00	2,082.00	142.56
Total Dairy (kg)	3,842.00	2,264.00	69.70
Total Fish (kg)	3,352.00	1,091.00	207.24

Env. hazardous substances (l) per guest night

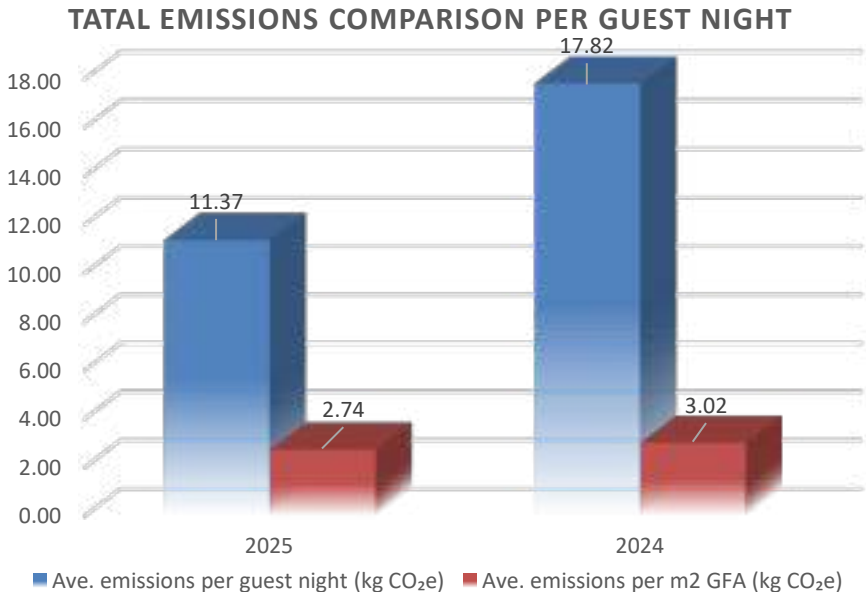


Env. hazardous substances (Kg) per guest night



TOTAL EMISSIONS COMPARISON

Emissions (kg CO ₂ e)	2025	2024	% change from last year 2025 vs 2024
Total Emissions (kg CO ₂ e)	233,872.33	150,288.92	55.62
Ave. emissions per guest night (kg CO ₂ e)	11.37	17.82	-36.20
Ave. emissions per m2 GFA (kg CO ₂ e)	2.74	3.02	-9.27
Fuels measured by weight (kg CO ₂ e)	19,245.07	7,886.49	144.03
Fuels measured by liquid (kg CO ₂ e)	8,107.27	0.00	0.00
Mains Electricity (kg CO ₂ e)	150,417.86	88,523.33	69.92
Total Water Emissions (kg CO ₂ e)	3,895.82	2,810.01	38.64
Total Solid Waste emissions (Kg CO ₂ e)	58,410.60	51,069.09	14.38
Recycled Waste Emissions (kg CO ₂ e)	1235.29	952.18	29.73



Outcome for 2025

PERFORMANCE ANALYSIS - COMPARISON WITH THE OUTCOME OF 2024			
#	STATUS	Actual Change	STATUS
1	WATER EMISSIONS	-50% (per guest night)	There is a significant 50% reduction in water consumption per guest night. As 2024 was our first year of operation with fewer operating months, efficiency improved markedly in 2025. The full implementation of water-saving measures, towel reuse awareness, and staff training allowed us to optimize water efficiency despite higher guest volume. We commit to using this baseline to set formal targets for 2026
2	ENERGY	-26% (per guest night)	We achieved a 26% decrease in energy consumption per guest night. As hotel operations stabilized following our initial 2024 opening season, improved equipment operating schedules, stricter controls over heating/cooling, and staff awareness regarding energy conservation allowed us to operate much more efficiently during full occupancy. We commit to setting new reduction targets for 2026.
3	ENVIRONMENTALLY HAZARDOUS SUBSTANCES	53% (L per guest night) -45% (kg per guest night)	There was a 45% reduction in solid chemical usage (kg per guest night), which includes almost all pool treatment chemicals and solid cleaning agents. This efficiency was achieved through improved staff training on precise chemical dosing and optimized pool maintenance controls following our inaugural year. Conversely, liquid chemical consumption (L per guest night)—primarily liquid housekeeping, kitchen, and surface cleaning products—increased due to full operational demands across a complete operating season compared to the shorter 2024 period. We will set targeted measures to monitor liquid chemical dosing in 2026

Outcome for 2025

PERFORMANCE ANALYSIS - COMPARISON WITH THE OUTCOME OF 2024			
#	STATUS	Actual Change	STATUS
4	SINGLE-USE PLASTICS	26% (per guest night)	An increase was recorded in single-use plastic purchasing per guest night. This increase is primarily due to the implementation of a more comprehensive and accurate recording system in 2025 compared to our partial opening year, which captured data previously under-reported. Having established a realistic and transparent baseline, we will set targeted measures to reduce single-use plastics in 2026.
5	SOLID WASTE EMISSIONS	-51% (per guest night)	There is a 51% reduction in CO2 emissions caused by solid waste production per guest night. With stabilized hotel operations, our staff prioritized waste separation protocols and the diversion of waste from landfill to recycling streams. Improved purchasing controls and kitchen management also minimized organic waste. We will build on these habits to set new reduction goals for 2026.
6	TOTAL EMISSIONS	-36% (per guest night)	A substantial 36% decrease in total greenhouse gas emissions per guest night was recorded. The cumulative success of our energy, water, and waste management practices in our first full operating year enabled us to significantly lower our carbon footprint per guest. We will leverage these results to set formal reduction targets for 2026.

ENVIRONMENTAL GOALS for 2026

The King Jason Zante has set the following reduction/savings targets:

- **Reduction of greenhouse gas emissions from energy by 5%**
- **Reduction of greenhouse gas emissions from waste by 5%**
- **Reduction of greenhouse gas emissions from water consumption by 2%**
- **Reduction of Environmentally Hazardous Substances by 5%**
- **Reduction of our single-use plastic & High Emission Food purchasing by 5%**
- **Protect and support biodiversity**
- **Engage in more community activities**

It is everyone's responsibility to achieve and further improve the above targets!

We invite all our Stakeholders for their support to assist us to achieve our sustainability goals.

SOCIAL RESPONSIBILITY & COMMUNITY



Local Value Creation and Responsible Employment

Strengthen local economic value while maintaining fair and respectful employment practices.

- Prioritise Zakynthian and Greek suppliers where quality, safety and service requirements are met.
- Maintain fair employment, equal opportunity, staff welfare and annual sustainability training.
- Keep objective evidence: local supplier spend, local staff share, training records and supplier certifications.



Living Heritage and Responsible Guest Engagement

Invite guests to experience Zakynthos responsibly, with respect for culture, heritage, nature and local people.

- Promote local cuisine, olive-oil, Tsipouro/wine experiences, crafts and storytelling with local producers.
- Provide Responsible Visitor guidance at reception, digital channels and excursion touchpoints.
- Encourage respectful behaviour around heritage sites, beaches, protected areas and wildlife.



Community Partnerships and Measurable Impact

Hotel's contribution to turtle protection, community wellbeing and verified local partnerships.

- Continue cooperation with ARCHELON and local organizations for turtle protection and awareness.
- Record measurable outcomes: activities, participants, volunteer hours, donations and items/food diverted.
- Review results annually and set practical community and biodiversity objectives for the next season.



1) **ENGAGEMENT:** Supporting local organizations

ENGAGEMENT

- Member of Sustainable Tourism Initiative

2) **EMPLOYEES:** Employee involvement and equality

EMPLOYEES

YEAR	FEMALES	MALES	LOCALS (including Eu)
2025	42%	58%	55%
2024	46%	54%	80%

3) **ATTAINMENT:** Supporting local businesses

ATTAINMENT

- 52% of local supplies
- 24% local supplies hotel operations Zakynthos
- Most of our suppliers are qualified with Quality and Environmental Certifications

Key Recognitions

- **World Travel Awards:** Nominated for major categories including **Europe's Leading Luxury All-Inclusive Resort**. [[1](#)]
- **Tripadvisor:** Earned consecutive **Travelers' Choice Awards** in 2025 and 2026, holding a Platinum/top-tier rating (around 4.9/5) based on hundreds of guest reviews. [[2](#)]
- **Guest Satisfaction:** Scored exceptionally high on major booking platforms, averaging 9.6/10 on [Booking.com](#) and high praise for its 5-star lifestyle all-inclusive service, modern architecture, and spa amenities. [[1](#), [2](#), [3](#), [4](#)]



SEMINARS / IN-HOUSE TRAININGS 2025

A/A	DPT	TRAINING	STAFF No	DURATION	TOTAL HRS
1	FRONT OFFICE	Environmental Issues	11	4	44
2	HOUSEKEEPING	Environmental Issues	22	4	88
3	RESTAURANTS/ BAR	Environmental Issues	31	4	124
5	MAINTENANCE	Environmental Issues	10	4	40
6	ADMIN	Environmental Issues	6	4	24
7	ACCOUNTS/STORES	Environmental Issues	5	4	20
8	KITCHEN	Environmental Issues	32	4	128
					Total 468 hours

Travelife Alignment – Key Recommendations for 2026

1. Confirm full A1 data scope

Report energy, water, waste, high-emission food, single-use plastics, hazardous substances and total GHG emissions for the complete 12-month period.

2. Make targets SMART

Add baseline, KPI, target %, responsible owner, deadline, monitoring frequency and evidence source for every objective.

3. Strengthen the annual action plan

Link each Travelife commitment to actions, budget/resources where applicable, status and management review.

4. Build a biodiversity evidence trail

Record turtle protection actions, ARCHELON cooperation, guest awareness, staff involvement and annual impact indicators.

5. Document stakeholder feedback

Collect sustainability feedback from guests, staff, suppliers and local community; review and record actions taken.

6. Formalise supplier due diligence

Retain supplier statements on human rights, local procurement, sustainable sourcing and legal/environmental compliance.

We highly value your input regarding our environmental and social performance. We kindly invite you to fill out our Sustainability feedback questionnaire, which is available at the Guest Relations desk /Exclusive. Please also note that while this report is published in English, alternative language translations can be provided upon request





THANK YOU!

[King Jason Zante](#) | [OFFICIAL SITE](#) | [Luxurious Hotel and Spa](#)

Date: 10/05/2026

Approved by: Polys Antoniou
General Manager

Signature:

A handwritten signature in blue ink, appearing to be 'Polys Antoniou', is written over a faint, light blue rectangular background.